



**MEASI INSTITUTE OF MANAGEMENT
CHENNAI-14**
Approved by All India Council of Technical Education and
Affiliated to the University of Madras, ISO 9001:2015 Certified Institute

LESSON PLAN

Name of the Course	Organizational Development	Lecture	3
Type of the Course	Elective -HR	Theory	0
Course Code	PMF18	Practical	0
Semester	III & IV	Seminar	0
Maximum Hours	45	Credits	3

Unit. No.	Details	Teaching type	Level	Method	Hours
Unit I	<u>Approaches to Understanding Organizations: Key Organizational Designs - Procedures</u>	Understanding	L2	Lecture	3
	Differentiation & Integration - Basic Design – Dimensions	Understanding	L2	Lecture	3
	Determination of Structure- Forces Reshaping Organization – Life Cycles in Organization	Understanding	L2	Lecture	3
Unit II	<u>Organizational culture – Key Role of Organizational Culture - Functions & Effects of Organizational Culture</u>	Understanding	L2	Lecture	4
	Leaders role in shaping and reinforcing culture	Understanding	L2	Lecture	2
	Developing a Global Organizational Culture	Understanding	L2	Lecture	3
Unit III	<u>Work Groups & Teams - Preparing for the world of work Group Behavior</u>	Understanding	L2	Lecture	3
	Emerging issues of Work Organization and Quality of Working life	Understanding	L2	Lecture	3
	Career stage model – Moving up the career ladder	Understanding	L2	Lecture	3
Unit IV	<u>Stress and Well Being at Work: Four approaches to stress</u>	Understanding	L2	Lecture	3
	Sources of stress at work, consequences of stress	Understanding	L2	Lecture	3

Ms.NishathParveen
Assistant Professor,
MEASI Institute Of Management
Chennai.



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	Prevalent Stress Management - Managerial implications	Understanding	L2	Lecture	3
Unit V	<u>Organizational Development and Change:</u> Organizational Development Alternative Interventions	Understanding	L2	Lecture	3
	Change Agents : Skills - Resistance to change- Managerial the resistance	Understanding	L2	Lecture	3
	Levin's change model - Organizational reality	Understanding	L2	Lecture	3
TOTAL HOURS					45

Note:

Teaching Type	Level	Method
Memory level	L1	Drill, Review and Revision and Asking the question
Understanding level	L2	Lecture method, lecture demonstration method, discussion method, inductive and deductive, exemplification and explanation methods
Reflection level	L3	Problem solving method, investigating projects, Heuristic method, Experimental method, Inquiry oriented method, analytic method

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